

Columcille Relief Support Worker Job Description

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**Rate of pay: £12.00 per hour + 5.6 weeks holiday pay.
Hours vary but are all between 9.00 – 4.00 Monday to Friday.**

Introduction

Columcille provides a safe and supportive healthy social environment which offers creative daytime activities and a sense of community from its premises in the Morningside area of Edinburgh. We support people who have learning disabilities, and mental health needs through **arts & crafts, cooking, woodwork, printing, gardening, pottery, drama, holistic therapies and dance**. We have a minibus and driver who provide transport and community access. Seasonal celebrations form part of the rich social life of the centre. Some 1-1 support is provided in the local community.

We provide relationship centred support that upholds the dignity and value of each human being and supports their development and growth.

Relief workers cover staff absences due to illness, holiday or training. There are no guaranteed hours, but for flexible and available individuals there can be regular work.

Main Roles and Responsibilities

- Provide support to service users to learn new skills, develop socially, and gain self-confidence and greater independence. This may be small group or 1-1 support.
- Be attentive to group dynamics and proactive in creating a positive atmosphere.
- Respond positively and calmly to any behaviour that challenges.
- Provide personal care and support with using wheelchairs and mobility aids.
- Provide cover on the centre's tea break and lunch rota as required.
- Tidy workshops each day and help maintain a clean and safe work environment.
- Be guided by Columcille policies and procedures and the SSSC Codes of Practice.
- Take part in induction, staff training and supervision meetings.

Essential Skills, Experience and Attributes

- Empathetic and Patient
- Compassionate and caring
- Ability to work as part of a team and on your own initiative.
- Able to explain and demonstrate what a person-centred approach means.
- Experience of one to one support work with people with learning disabilities.
- Knowledge and skills relating to at least one of the work activities listed above.
- Interest in using social therapy <https://inclusivesocial.org/wp-content/uploads/2018/11/2018-Englisch-rev.pdf> and social pedagogy <https://www.thempra.org.uk/social-pedagogy/> in work
- Become a member of the Protecting Vulnerable Groups (PVG) scheme.
- Available for minimum of two days in a week to make the work mutually worthwhile.

**To Apply – complete an application form (no CV's please)
Closing Date 2nd May 2024 – suitable applications interviewed as received.**